



2018 Board of Directors Nomination Attestation

I am requesting to be nominated to serve as a Director on NGMA's Board of Directors for a term beginning May 1, 2018.

Please check the boxes below that you can attest to:

- I understand that if I do not meet the minimum criteria established for nominees or I do not submit the requested materials about my qualifications **on or prior to Wednesday, January 31, 2018**, I will not be included on the slate of candidates.
- I understand that being accepted as a nominee does not guarantee being elected as a Director.
- I understand that the election will be based on a simple majority vote of the membership.
- I understand that the responses on the 2018 Board Nomination Application will be shared on NGMA's website.
- I understand that if I am not elected for a term beginning in 2018, I am eligible to be re-nominated for the 2019 election.

By signing below, I certify that everything checked above is true and accurate.

Gayle L. Macias

Name (print)

A handwritten signature in black ink that reads "Gayle L. Macias". The signature is written in a cursive style and is positioned above a horizontal line.

Signature

Email this signed attestation form and the completed application below to Shelly Slebrch at shelly@ngma.org, no later than COB, January 31, 2018.



2018 Board of Directors Nomination Application

NAME: Gayle L. Macias

ORGANIZATION: World Vision, Inc. (WVUS)

TITLE: Sr. Director, Corporate Compliance

ADDRESS: Home: 14014 SE 238th Lane, Kent, WA 98042 Work: P. O. Box 9716, Federal Way, WA 98063 MS#217

PHONE: Work: 253 815 2297, Mobile: 253 670-3251

EMAIL: gmacias@worldvision.org

1) Brief background statement, including education, training, and career path.

Gayle Macias is the Sr. Director, Office of Accountability, Compliance, and Ethics (ACE) within WVUS Audit and Risk Management Services (ARMS). Gayle is a Certified Compliance and Ethics Professional (CCEP) and is a member of the Society of Corporate Compliance and Ethics (SCCE) as well as the Institute of Internal Auditors (IIA). Gayle holds a Master of Business Administration (MBA) degree and a certificate in NGO Leadership from Eastern University, as well as undergraduate degrees in Accounting, Business Administration and Management from Redlands University.

In addition, she has received professional certifications from the University of Washington in Contract Management, received a three-year certification in grant management from Management Concepts, and is a Certified Grants Management Specialist (CGMS) from the National Grants Management Association. Gayle is also a certified WVUS Grants Management Specialist through a 2-year in-house WVUS Gateway 2 Grants Grant Management Certification process. She is also a certified G2G facilitator having received WVUS Training of Trainers (TOT) certification.

Gayle administrates the WVUS Corporate Policy Manual and delivers awareness training messages on key compliance policies. She provides CPE's facilitation courses for WVUS Finance, Contract, Legal, and Procurement staff in the areas of Corporate Compliance (e.g. Standards of Conduct, Conflict of Interest, Fraud, Anti-bribery & Corruption, Compliance and Ethics, etc.) As well as making recommendations to HR New Employment Orientation on-boarding and training courses (e.g. Discrimination, Harassment, Grants, Standards of Conduct, etc.).

2) Current professional position and description of grant-related duties.

Gayle has worked in the field of grant management for over nineteen years in the legal department as the Sr. Director of Grant and Contract Services and for the last eight years the field of Corporate Compliance, Office of Accountability, Compliance, and Ethics (ACE). Gayle has a charter with the WVUS Board of Directors Audit/Finance Committee and reports to this committee during regularly scheduled Board meetings. Compliance liaisons in the Fundraising, Grants, Human Resources, Information Technology, Legal and Programs groups provide the day to day first line of defense for compliance accountability in their areas of responsibility as subject



matter experts and report informally to Corporate Compliance. Gayle is also part of the WVUS Enterprise Risk Management Committee reporting risks and trends to senior leadership and the Board. Gayle has facilitated United States government grant compliance workshops worldwide since 1993 for WVUS and the Jt. PVO Grant Compliance Team, which consisted of several NGO's. Gayle participated in the InsideNGO Advisory Council for three years prior to moving to her Corporate Compliance role with WVUS

3) A statement of your vision/direction for NGMA and how you see us achieving this.

1. Create and provide opportunities for additional WebEx and on-line training events at reasonable costs so additional grant professionals can take part remotely, saving travel expenses.
2. Offer "virtual" conference opportunities using advanced technology so more grant professionals can take part remotely.
3. Provide both domestic and international training opportunities for grant professions (USAID, DOE, DOL, DOS) awards for international development and relief organizations.
4. Advocacy efforts with OMB and other Federal agencies surrounding current and proposed regulations and laws impacting the grant community.

Review current and upcoming technology and training opportunities to take the NGMA to a new level for its members and other grant professional staff.

4) Please describe what governance skill sets you will bring to the NGMA Board (check and describe all that apply).

- Financial Management (limited actual work experience, but knowledge based on educational background in accounting, business, and leadership)
- Financial Planning and Budgeting (department level)
- Education and Training (Corporate Compliance, Grants (USG), Leadership)
- Professional Certification and Credentialing (MBA, CCEP, CGMS, LPEC)
- Public Affairs and Marketing (limited, but take part in the WVUS Policy Formation Council – external advocacy and policy direction as well as with InterAction.)
- Other (please describe) – Corporate Compliance Frameworks, Programs, Code of Conduct, Policies and Procedures, etc. based on the elements of an effective compliance program as stated in the United States Sentencing Guidelines. Corporate Compliance Programs/Codes of Conduct are now a requirement for USG Contractors.

5) Describe what additional skills/knowledge/strength you will bring to the NGMA Board.

NPO/NGO Leadership Skills, Governance support skills, policy and procedure administration.

6) Given resource restraints, what suggestions would you make to move NGMA forward?

As responded to in #3 above, look for new and better ways to offer awareness, education, and training



opportunities to membership and grant professionals.

7) What is your availability and how much time can you devote to NGMA?

In reviewing the Requirements to Serve I am prepared to committee 10-15 hours per month, as necessary. I do have a full-time position and depending on the annual Board meeting and committee meeting schedule, as well as being on the West Coast I may need to adjust my schedule to accommodate. As long as I have enough advance notice I should be able to do so.

8) Please address the criteria for candidates, as presented in the Call for Nominations by checking any appropriate boxes as they pertain to you and answering any question as you deem appropriate:

- Are you currently a member in good standing?
- Have you been a member in good standing for at least the past two full years?
- Have you demonstrated previous involvement in NGMA (involvement can include but is not limited to: served on the NGMA Board, serving on a committee, presenting for NGMA, etc.)? **See below.**
- Do you agree to sign and uphold the NGMA Conflict of Interest and Confidentiality Agreement?
- Will you uphold the NGMA Bylaws?
- Do you have the time and energy to actively contribute to the organization, including participation in meetings?
- Are you able to utilize email and other electronic communications to actively participate in the administration and operation of the organization?
- If you did not check one of the boxes above, please explain why.

I have taken part in NGMA courses and the Annual Grants Training (GMBok) in the past and am a CGMS. Living on the West Coast and limited travel budget I have not been able to be as actively involved as I would have liked. I do take part in webinars, etc. and the NGMA Network.

Email the signed attestation form and the completed application to Shelly Slebrch at shelly@ngma.org, no later than COB, January 31, 2018.